

**M&R KIDS, LLC**

**CERTIFICATION OF RECEIPT OF  
CODE OF CONDUCT AND POLICIES AND PROCEDURES**

**Acknowledgement**

**I HAVE RECEIVED THE M&R KIDS, LLC'S CODE OF CONDUCT AND POLICIES AND PROCEDURES, AND I UNDERSTAND AND AGREE TO CONDUCT MYSELF IN ACCORDANCE AND IN FULL COMPLIANCE WITH ALL APPLICABLE FEDERAL, STATE AND LOCAL LAWS, RULES AND REGULATIONS, AND THE M&R KIDS, LLC'S CURRENT CODE OF CONDUCT, POLICIES AND PROCEDURES.**

**I ACKNOWLEDGE THAT I HAVE A DUTY TO REPORT ANY ALLEGED OR SUSPECTED VIOLATION OF THE PROVISIONS OF THE CODE OF CONDUCT AND POLICIES AND PROCEDURES TO COMPLIANCE OFFICER OF M&R KIDS, LLC. I ACKNOWLEDGE THAT I HAVE THE DUTY TO IMMEDIATELY DISCLOSE IN WRITING TO THE COMPLIANCE OFFICER ANY PROPOSED OR ACTUAL EXCLUSION OR OTHER EVENT THAT MAKES ME INELIGIBLE TO PARTICIPATE IN THE CONTRACTUAL RELATIONSHIP OR EMPLOYMENT WITH THE M&R KIDS, LLC.**

**I FURTHER CERTIFY THAT I AM NOT AWARE OF ANY CIRCUMSTANCES THAT COULD REPRESENT A POTENTIAL VIOLATION OF THE COMPLIANCE PLAN AND CODE OF CONDUCT. I WILL REPORT ANY POTENTIAL VIOLATION OF WHICH I BECOME AWARE PROMPTLY TO THE COMPLIANCE OFFICER OF M&R KIDS, LLC. I UNDERSTAND THAT ANY VIOLATION OF THE CODE OF CONDUCT OR THE POLICIES AND PROCEDURES IS GROUNDS FOR DISCIPLINARY ACTION, UP TO AND INCLUDING DISCHARGE FROM MY EMPLOYMENT OR CONTRACT WITH M&R KIDS, LLC.**

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Print Name*

\_\_\_\_\_  
*Date*